

## Information on data protection pursuant to Article 13 of the EU General Data Protection Regulation (GDPR) for applicants seeking employment at German missions abroad

Thank you for your interest in working at one of Germany's missions abroad.

The following notice is intended to inform you about how we deal with your personal data and to fulfil our obligations under Article 13 of the GDPR.

### 1. Controller and Data Protection Commissioner

Under section 2 of the Foreign Service Act, the Federal Foreign Office (headquarters) and the German missions abroad form one single federal authority.

Under Article 4 (7) of the GDPR, responsibility as controller for the processing of personal data lies with:

Auswärtiges Amt (Federal Foreign Office)

Werderscher Markt 1

10117 Berlin

Telephone: +49 (0)30 18 17-0 / help desk: +49 (0)30 18 17-2000

Fax: +49 (0)30 18 17-3402

[Contact the help desk](#)

The Federal Foreign Office Data Protection Commissioner can be contacted as follows:

Datenschutzbeauftragte/r des Auswärtigen Amts

Auswärtiges Amt

Werderscher Markt 1

10117 Berlin

Telephone: +49 (0)30 18 17-7099

Fax: +49 (0)30 18 17-5 7099

[Contact the Data Protection Commissioner](#)

If you have questions about data privacy, you can also get in touch with the mission's contact person for data protection matters. They can be reached as follows:

Datenschutz-Ansprechperson

**[Name and address of the mission abroad]**

Contact details: **[Contact form]** [or: email address]

## **2. Purpose and legal basis for the processing of data**

Your personal application data will be processed solely for the purpose of recruitment for the given vacancy.

The legal basis for such processing is Article 6 (1) b of the GDPR or Article 88 of the GDPR in conjunction with section 26 of the Federal Data Protection Act or Länder-specific legislation. Your data must be processed in order for us to take decisions on the recruitment of members of staff.

Processing for any additional purposes, for example inclusion in a pool of candidates or on a list for future vacancies, only occurs with your consent pursuant to Article 6 (1) a and Article 9 (2) a of the GDPR.

Also with your consent, a background check will be conducted.

## **3. Storage of personal data**

Your personal data will be stored after the recruitment process as follows:

- as a rule for six months if you have been unsuccessful in the recruitment process;
- for up to three years, if you have consented to be included in a pool of candidates or a list for future vacancies;
- for the duration of your employment contract, if you are successful in the recruitment process.

Your personal data will be deleted upon expiry of the storage period.

## **4. Your rights**

a. As a data subject, you have the following rights if the relevant conditions have been met:

- Right of access, Article 15 of the GDPR
- Right to rectification, Article 16 of the GDPR
- Right to erasure (right to be forgotten), Article 17 of the GDPR
- Right to restriction of processing, Article 18 of the GDPR
- Right to data portability, Article 20 of the GDPR
- Right to object to processing, Article 21 of the GDPR.

b. If the processing of your personal data is based on your consent (e.g. for inclusion in a pool of candidates), you have the right to revoke this at any time without stating the grounds. Such withdrawal of consent does not affect the lawfulness of any use based on your consent prior to its withdrawal (Article 7 (3) GDPR).

c. You also have the right to complain to a data protection supervisory authority about our processing of your personal data (Article 77 of the GDPR). The data protection supervisory authority responsible for the Federal Foreign Office and Germany's missions abroad is the Federal Commissioner for Data Protection and Freedom of Information (Bundesbeauftragter für den Datenschutz und die Informationsfreiheit).